

CITY OF GENOA
City Hall
Special Meeting
City Council Meeting Minutes
November 2, 2020
7:00 P.M.

Mayor Vicary called the special meeting of the City Council to order at 7:00 p.m. Roll call was taken. Aldermen Wesner, Di Guido, Stevenson, Brust and Lang were present. Aldermen Carroll and Winter were absent. Motion made by Alderman Wesner to allow Alderman Cravatta to attend the meeting remotely due to an illness related absence, seconded by Alderman Brust. Roll call vote was taken. Aldermen Wesner, Di Guido, Stevenson, Cravatta, Brust and Lang voted yes. Quorum present.

Mayor Vicary led the Pledge of Allegiance.

Guest Speaker – None

Mayor Vicary announced that Item E on the agenda regarding golf cart regulations was removed due to Public Works Director, Rich Gentile not being able to attend the meeting.

Motion made by Alderman Di Guido to approve the minutes of the October 20, 2020 City Council meeting, seconded by Alderman Lang. Voice vote was taken. All voted yes. Motion carried.

Motion made by Alderman Wesner to approve payment of the accounts payables for the second half of October 2020 in the amount of \$450,428.66, seconded by Alderman Brust. There was no discussion. Roll call vote was taken. Aldermen Wesner, Di Guido, Stevenson, Cravatta, Brust and Lang voted yes. Motion carried.

ITEMS FROM INDIVIDUALS IN ATTENDANCE - None

OLD BUSINESS – None

NEW BUSINESS

CONSIDER HEALTH INSURANCE RENEWAL: Motion made by Alderman Di Guido to approve health insurance renewal effective December 1, 2020 through November 30, 2021, seconded by Alderman Lang. Roll call vote was taken. Aldermen Di Guido, Stevenson, Cravatta, Brust, Lang and Wesner voted yes. Motion carried.

CONSIDER WASTE MANAGEMENT CONTRACT RENEWAL: Motion made by Alderman Wesner to authorize contract negotiations with Waste Management for a contract renewal, seconded by Alderman Brust. Mayor Vicary asked if any of the Aldermen would like to participate in the negotiations. Aldermen Di Guido and Wesner expressed interest. Mayor Vicary responded that staff would be reaching out to them when the negotiations begin. Roll call vote was taken. Aldermen Wesner, Di Guido, Stevenson, Cravatta, Brust and Lang voted yes. Motion carried.

CONSIDER PERSONNEL POLICY AMENDMENTS: Motion made by Alderman Cravatta to approve personnel policy amendments regarding vacation leave and payroll deductions, seconded by Alderman Brust. Alderman Di Guido stated that previously when Supervisors and Sergeants were allowed to cash out vacation time, it was due to them not always being able to

take their vacation time and asked if this change is due to non-union employees not being able to use their time. Mayor Vicary responded that it is more of an equality issue and asked Administrative Director, Alyssa Seguss to elaborate on it. She stated that currently there are 8 Department Heads, Sergeants and Supervisors that are authorized to cash out vacation time. There was a request to amend the personnel policy to allow full-time, non-union employees to cash out 40 hours of vacation time, as there are only 7 employees that the amendment would pertain to. Treasurer, Jan Tures indicated that although it would impact the budget, most of the full-time, non-union employees prefer to use their time off as opposed to cashing it out and funds could be allotted for the next budget. Alderman Cravatta indicated that he sees it as a cost neutral due to not having to pay overtime when the department is short staffed due to employees taking time off. Alderman Brust indicated that since Department Heads, Sergeants and Supervisors are able to cash out 80 hours of vacation, he believes allowing the full-time, non-union employees to cash out 40 hours of vacation is a fair compromise. Roll call vote was taken. Aldermen Cravatta, Brust, Lang, Wesner, Di Guido and Stevenson voted yes. Motion carried.

CONSIDER THE 2019 TAX LEVY DETERMINATION FOR THE CITY OF GENOA: Motion made by Alderman Di Guido to approve the 2019 Tax Levy determination for the City of Genoa, seconded by Alderman Brust. Alderman Di Guido thanked Treasurer Tures for all of her hard work on this. Roll call vote was taken. Aldermen Di Guido, Stevenson, Cravatta, Brust, Lang and Wesner voted yes. Motion carried.

DEPARTMENT REPORTS

Administrative Report – None

Finance Report – None

Public Works – None – Director Gentile was absent

Police Department – Chief Smith reported that there were 308 kids at the Trunk & Treat event. He indicated that the car break-ins that were reported previously turned out to be some teenagers from Wisconsin; the black car that was sited at the break-ins was found and some of the stolen property was recovered. He then reported that there was a Halloween party on Walnut Street that went viral and a bunch of people from Rockford went to the party and it got out of hand. Lastly Chief Smith reported that extra staff will be on duty on election night in case of any issues. Sergeant Edwards explained that the sign that was demolished on Route 72 was due to a car pulling out on the main street from a side street and was t-boned due to the other vehicle being in her blind spot.

Mayor's Report – Mayor Vicary reported that he received a response from Governor Pritzker's office regarding the letter that Mayor Vicary wrote to him pertaining to helping businesses stay open instead of shutting them down, but believes the Governor didn't even read it, as there were just some attachments regarding over-crowding. Mayor Vicary announced that Cortney Strohacker's father passed away and stated that the City would be sending flowers to offer condolences.

ANNOUNCEMENTS – None

Motion to adjourn the special meeting of the City Council was made by Alderman Wesner, seconded by Alderman Di Guido. Voice vote was taken. All voted yes. Motion carried. Meeting was adjourned at 7:23 p.m.