

CITY OF GENOA
CITY COUNCIL MEETING AGENDA
NOVEMBER 2, 2022
7:00 P.M.
City Council Chambers
333 East First Street

I. CALL TO ORDER & ROLL CALL

II. PLEDGE OF ALLEGIANCE

III. GUEST SPEAKERS

IV. APPROVAL OF MINUTES FROM THE OCTOBER 19, 2022 CITY COUNCIL MEETING

V. APPROVAL OF ACCOUNTS PAYABLES

VI. ITEMS FROM INDIVIDUALS IN ATTENDANCE*

VII. OLD BUSINESS

VIII. NEW BUSINESS

A) APPROVE THE 2021 TAX LEVY DETERMINATION FOR THE CITY OF GENOA

Staff has prepared the 2021 Tax Levy Determination:

City of Genoa	\$875,000
Genoa Riverbend SSA	\$ 92,723
Derby Estates SSA	\$ 8,525
Genoa Oak Creek Estates SSA #4	\$ 14,065

The tax levy determination being presented results in a 4.24% reduction in the City of Genoa's tax rate. A detailed presentation will be provided at the City Council meeting. A Public Hearing and final approval will be at the December 7, 2022 meeting.

B) APPROVE A CITY OF GENOA "POLICY REGARDING USE OF CITY-ISSUED CREDIT CARDS"

The City's Finance Advisory Committee reviewed the City's credit card policy and recommended changes as outlined in the packet. Highlights of the credit card policy include that purchases must:

- Comply with the City's Purchasing Policy
- Be accompanied by a receipt that is submitted to the Finance Office
- Be for business charge only
- Be repaid personally if charges are for personal use in addition to disciplinary actions and criminal charges.

C) APPROVE HEALTH INSURANCE RENEWAL EFFECTIVE DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

The City has received renewal proposals for the City's Employee Health Insurance Program. The Program includes health, prescription drug, dental, life, and disability insurance for qualified employees. For the 2023 health insurance renewal, which is the most expensive portion of

employee's insurance package, the market trend has been an 8-15% increase. Due to demographics and risk factor changes, the City is seeing a decrease of 4.53% in cost, which represents a savings of over \$15,000. There were minimal increases to the disability insurance premium (\$72 annually) and dental premium (\$1,008 annually). While the increases to the City's portion of the insurance premiums are minimal, Staff also requested that a second dental option be included with the proposal. The dental policy offers better coverage, however, if elected, employees will be required to pay 100% of the increased cost of the premium between the basic and the higher coverage plan. Another notable change is an optional vision policy. Currently, the City offers a discount vision plan through Blue Cross Blue Shield that is included with employee health insurance. The proposed vision insurance, if elected by the employee, offers better coverage, however, each employee would be responsible for 100% of the premium for the vision insurance.

D) APPROVE THE AMENDED TERMS OF THE DOWNTOWN FAÇADE IMPROVEMENT PROGRAM

The draft amendments include:

- A requirement that each building that participates in the program include brick or stone, whether through the improvement or existing brick or stone.
- Reinforcing that improvements made prior to agreement approval are ineligible.
- Stating that should the reimbursement request exceed the amount approved by the City Council, Council consideration is needed for the amount in excess of the original agreement.
- Requiring a clear color rendering that depicts proposed improvements, including materials, colors, landscaping, light fixtures, etc.

E) AMEND THE CITY OF GENOA'S PERSONNEL POLICY TO ADD JUNETEENTH AS A PAID HOLIDAY

F) APPROVAL OF THE 2023 CITY HALL CLOSINGS

The amended list reflects the addition of Juneteenth as a holiday that City Hall will be closed for.

IX. DEPARTMENT REPORTS

A) FINANCE

B) PUBLIC WORKS

C) POLICE

D) ADMINISTRATION

E) MAYOR

X. ANNOUNCEMENTS

XI. MOTION TO ADJOURN

*To respect the agenda and flow of the meeting, the Mayor may limit audience participation to 5 minutes per speaker and/or a total of 30 minutes for this portion of the agenda.